

# APPLICATION FOR EMPLOYMENT



Name \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Position Applied for: \_\_\_\_\_ Full Time  Part Time

Are you under 18 years of age?  Yes  No

Are you legally authorized to work in the United States?  Yes  No

If hired, proof of identity and legal authorization to work in the United States will be required on first day of employment.

How were you referred to Camerota Truck Parts?

Online website name: \_\_\_\_\_  Other: \_\_\_\_\_

Employee Referral by: \_\_\_\_\_

See resume attached. Sign and date this application on back page.

## EDUCATIONAL BACKGROUND

### High School

Name & City, State: \_\_\_\_\_

Diploma or G.E.D.:  Yes  No

### College

Name & City, State \_\_\_\_\_

Course of Study: \_\_\_\_\_ Did you graduate?  Yes  No Degree \_\_\_\_\_

### Vocational Education

Name & City, State \_\_\_\_\_

Course of Study: \_\_\_\_\_ Did you graduate?  Yes  No Degree \_\_\_\_\_

## EMPLOYMENT BACKGROUND

*List most current employer first.*

1. Company Name: \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Position \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Supervisor Contact (Name & Tele) \_\_\_\_\_

(Over →)

2. Company Name: \_\_\_\_\_ Phone (\_\_\_\_\_)\_\_\_\_\_

Address: \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Position \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Supervisor Contact (Name & Tele) \_\_\_\_\_

3. Company Name: \_\_\_\_\_ Phone (\_\_\_\_\_)\_\_\_\_\_

Address: \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Position \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Supervisor Contact (Name & Tele) \_\_\_\_\_

## ADDITIONAL EXPERIENCE

Summarize special job related skills and qualifications as acquired from employment, training or education as well as other applicable job related qualifications such as: A.S.E. certifications, professional accreditation / licenses, professional associations etc.

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- I understand that this application is not a contract of employment. I understand that if I am employed, my employment will be for no definite period of time. I understand that my employment may be terminated at-will with or without cause, and with or without notice at the option of the Company or me. It is my understanding that this employment application or an interview does not represent a contract of employment or a promise of future benefit by Camerota Truck Parts (CTP).
  - I authorize Camerota Truck Parts to thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools and employers named therein, to provide any information requested about me, and I release them from all liability for damage in providing this information.
  - I agree that in return for being considered for employment and/or receiving an offer of employment, I will resolve any dispute about my candidacy for employment, employment or cessation of employment exclusively through the internal and external employment dispute resolution process of CTP, which includes final and binding arbitration with a neutral arbitrator. Arbitration will be conducted in accordance with the National Rules for the Resolution of Employment Disputes rules of the American Arbitration Association in effect at the time of the arbitration. You have the right to review this policy before signing this application. A copy may be obtained from CTP's Human Resources Dept.
  - My signature below represents that I am not subject to any restriction or obligation to any former employer or other business, contractual or otherwise, that would prevent or interfere with employment with Camerota Truck Parts. I agree that if not true, I will hold Camerota Truck Parts harmless for any and all liability for such non-disclosure.
  - **I certify that the information on this application is true, complete and correct.** I understand that any misrepresentation or omission of facts on this application, resume or interview shall be grounds for rejection of this application or if employed, is just cause for termination.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Camerota Truck Parts is an equal employment opportunity employer and considers all applicants for employment without regard to race, color, age, sex, gender, religion or religious creed, national origin, ancestry, citizenship, military or veteran status, genetic information, gender identity, transgendered status, sexual orientation, marital status, pregnancy or pregnancy related condition, past or present history of mental disability, physical disability or any status protected by federal, state or local law in the locations where we operate.